## Office of Equity and Compliance

5. Since August 2020, specific actions were taken to reduce costs.

Out of town investigatory interviews took place telephonically, rather than in person. Prevention and Education Coordinator did not travel to community campuses to provide in person training, utilizing Zoom instead. On campus interviews were not offered in the hiring process, utilizing Zoom instead. There have been two full time investigator positions vacant since August, 2020.

Hiring for administrative support was not sought, despite a lack of position within OEC to address administrative needs.

6. Policy, State or Federal Mandates BOR Policy 01.02, Discrimination and assessment of resources to address this need. Ourrently, a review is being conducted to provide recommendations for UAA, utilizing insight and implementation strategies from the